

Environmental Policy

We want to promote sustainability by achieving a balance of economic, ecological and social issues, and thus make a contribution to the future of our society.

EMUGE-Werk Richard Glimpel GmbH & Co. KG

Fabrik für Präzisionswerkzeuge

Nürnberger Straße 96-100 91207 Lauf an der Pegnitz Telefon (0 91 23) 1 86-0 Telefax (0 91 23) 1 43 13

FRANKEN GmbH & Co. KG

Fabrik für Präzisionswerkzeuge

Frankenstraße 7/9a 90607 Rückersdorf Telefon (0 911) 9575-5 Telefax (0 911) 9575-3 27



Principles of our environmental policy

Responsibility

We are all responsible for our planet and committed to protecting the environment. Therefore, we promote the environmental awareness of all employees, suppliers and service providers and integrate them in our activities wherever possible.

Efficiency

We use resources responsibly and efficiently and want to keep our environmental impact as small as possible. This includes a holistic view of the processes existing within the company, especially with regard to material and energy efficiency incl. renewable energies and consumption of water and chemicals. In addition, we evaluate processes with regard to recycling and reuse and, where possible, create synergies to increase efficiency and conserve resources.

Sustainability

We promote the goal of a closed-loop economy through constant review and substitution of resources used with a focus on sustainability, recycling and reuse as well as waste prevention. It is also our intention to integrate the aspects of biodiversity in our activities and company development, i.e. to take into account ecological diversity, land use/soil sealing and the protection of animals. We are also committed to maintaining water quality through sustainable water management.

Improvement

Based on an environmental management system in practise according to DIN EN ISO 14001:2015, we strive to continuously improve our corporate environmental protection. This is done by taking into account the economically justifiable use of innovative manufacturing and environmental protection technologies among other things, for the reduction of noise emissions, the protection of soil, water and air quality, and through responsible management of chemicals. We are also committed to decarbonization so that in the long term we will no longer emit any greenhouse gases into the environment in our corporate activities.

Review

We regularly check the efficiency of our measures and the achievement of our environmental goals through internal audits.

Monitoring

We monitor the environmental impact of our activities and, where required by laws, regulations or standards, have ourselves monitored by independent third parties.

We undertake to fulfil all binding obligations within the framework of environmental management.

Procurement

We expect our suppliers and service providers to commit themselves to the same values.

Emergencies

We want to define measures and procedures to avoid or reduce environmental pollution and for emergencies.

The environmental policy is defined by the management and is checked annually in the management review to ensure that it is up to date and adjusted if necessary. The specific environmental goals are based on that.

Managing Director Mr. Knienieder **Environmental Management Officer**

Mr. Renner